

**MINISTRY OF EDUCATION
UNIVERSIDADE FEDERAL DO RIO GRANDE
(FEDERAL UNIVERSITY OF RIO GRANDE)
INSTITUTE OF OCEANOGRAPHY
GRADUATE PROGRAMME IN OCEANOLOGY (PPGO)**

The Institute of Oceanography (Instituto de Oceanografia, IO-FURG) announces the opening of a Simplified Public Admission Process for hiring a Visiting Professor in Oceanography, under the terms of Law nº8.745/93, amended by Law nº 12.772/12.

1. OBJECTIVES

- a) Admitting foreign (PVE) or Brazilian (PV) visiting professors with formal experience abroad, with recognized scientific and academic production, to support the execution of teaching activities, with an emphasis on postgraduate, research, and extension.
- b) Contribute to the development, strengthening, or creation of *stricto sensus* Graduate Programs (PPG) in line with the Institutional Pedagogical Project (PPI) and the Institutional Development Plan (PDI).
- c) Expand the internationalization actions of all *stricto sensus* PPGs of FURG.

2. VACANCIES

Number of vacancies: **01**

Area of knowledge: **Oceanography**

Graduate Program: **Oceanology (PPGO)**

Areas of Concentration (AC) and Lines of Research (LP) of the PPGO.

The visiting professor's work profile must fit into at least one of the research lines below:

AC1 - Ocean Physics and Climate:

- LP1 - Dynamics of Oceans and Coastal Zones
- LP2 - Antarctic Science and High Latitude Oceanography
- LP3 - Oceans and Climate Change
- LP4 - Applied Technologies: Instrumentation, Numerical Modeling, and Remote Sensing

AC2 - Marine Biogeochemistry, Pollution and Ecosystems:

- LP1 - Seawater Chemistry, Carbonate System and Ocean Acidification
- LP2 - Physical-biological and biogeochemical interactions
- LP3 - Aquatic Contamination and Ecotoxicology

AC3 - Marine and Coastal Geology:

- LP1 - Environmental and Marine Geochemistry
- LP2 - Evolution and Morphodynamics of Coastal Depositional Environments

3. APPLICATION

3.1. The submission of the following documents is required for application:

- a) Application Form filled and signed, addressed to the Institute of Oceanography (IO –FURG), Av. Itália, km 8, s/n, 96203-900, Rio Grande – RS, Brazil);
- b) Copy of Doctoral Degree Certificate;
- c) Copy of Identity Document (ID, Brazilians) or Passport (Foreign);
- d) Curriculum Vitae (Lattes CV for Brazilians or any format for foreigners);
- e) Working Plan, containing the activities to be developed, including research, student advisory/supervisor, and courses/subjects to be taught at graduate and undergraduate levels.

3.2. To complete enrollment, candidates must submit the required documents (subitem 3.1) exclusively to the coordinator's email address (coordenadorappgo@furg.br) and the Secretariat's email address (ccpofqg@furg.br) of the PPGO.

4. SIMPLIFIED ADMISSION PROCESS:

4.1. The simplified admission process consists of:

- a) Evaluation of formal qualification and professional experience, as an eliminatory and qualifying stage; and
- b) Analysis of the Working Plan, as an eliminatory and qualifying stage.

4.2. During the formal evaluation, the CV will be analyzed according to the Score Board (Appendix 1). The candidate must score on the 3 items of Appendix 1 Table: Teaching Experience (up to 3 points), Scientific Production (up to 5 points), and non-teaching professional experience (up to 2 points), with the highest score obtained by one of the candidates being equivalent to a score of 10 (ten) and the remaining scores being determined proportionally to this highest score. As an elimination criterion, the candidate must comply with all requirements to fit into Class C (assistant), D (associate), or E (full), as described in the specific table of section 7.2.

4.3. The degree required as a minimum for enrollment in the simplified admission process will not be scored.

4.4. When analyzing the working plan, the following will be evaluated:

- a) relevance and inclusion of the working plan in research and graduate activities (which must contain at least 75% of the planned activities);
- b) relevance and contribution to undergraduate teaching and extension activities;
- c) relevance and viability of the working plan;
- d) compatibility with the area of knowledge and one of the research lines of the call;
- e) impacts of the proposal on the qualification of research and internationalization of the Program.

The score assigned for each item above is established in Appendix 2. The candidate must score in all items of Appendix 2 Table.

As an elimination criterion, a minimum score of seven (7) is to be achieved in the average of the scores of the two stages is established. As a classification criterion, it is established that scores above seven (in descending order) would indicate the classification order.

4.5. The maximum number of candidates classified in the Simplified Selection Process will be 5 (five).

4.6. The Simplified Selection Process will be conducted by the members of the PPGO Coordination.

5. GENERAL CONDITIONS

5.1 In case no applications enroll within the specific period, the application deadlines shall be automatically extended for the same period.

5.2. Minimum formal qualification and professional competence for hiring a Visiting Professor or Foreign Visiting Professor are:

- a) To hold a PhD degree for at least 2 years, as required by Law 8745/93;
- b) Formal academic training or experience abroad (full training abroad, sandwich doctorate (6 months minimum), Visiting Professor abroad, long-term mobility (6 months minimum), etc.);
- c) Availability for exclusive dedication. The contractor's work regime will be 40 hours a week, with exclusive dedication, and any other paid activity, either public or private, is forbidden;
- d) To be a professor or researcher of recognized competence in their area, with relevant activity in the training of professionals at the undergraduate and/or graduate level;
- e) Relevant and proven academic production, in the area of knowledge covered by the program, in the last 5 (five) years;
- f) Candidates who have already worked as substitute or visiting professors cannot be hired again before 24 (twenty-four) months have elapsed from the end of their previous contract, according to Law nº 8.745/93;
- g) Develop teaching, research, and extension activities and be able to devote themselves fully to academic routines. At least 75% of the activities must be linked to *stricto sensus* graduate courses. This dedication must be described in the Working Plan;
- h) The candidate must comply with all requirements to fit into Class C (assistant), D (associate), or E (full), as described in the specific table of section 7.2.

6. CONTRACT LENGTH

A Brazilian Visiting Professor will be hired for 1 (one) year, which may be extended up to a maximum of 2 (two) years.

A Foreign Visiting Professor shall be hired for two years, which may be extended up to

a maximum of 4 (four) years.

Deadlines shall count from the date the contract is signed. Contract renewal shall depend on the evaluation of the execution of the working plan.

7. REMUNERATION

7.1 The researcher will be hired in the category of Higher Education Lecturer in the following classes: Class C (Assistant), D (Associate), or E (Full Professor), under an exclusive dedication regime. In addition, the activities developed as a PVE do not constitute an employment bond with the Federal University of Rio Grande (FURG).

7.2. The remuneration of the Visiting Professor and the Visiting Foreign Professor will be established based on the qualification and experience of the candidate, according to the analysis of the Special Commission linked to PROGEP, observing the correspondence with the remuneration categories of the positions and salaries plan for the lectures of higher education institutions.

Payments, for each category specified in item 7.1, correspond to the following table:

	Compensation*	Payment for qualification (PhD)*	Meal Allowance*	Total*
Category C (Assistant)	R\$ 5.982,39	R\$ 6.879,74	R\$ 658,00	R\$ 13.520,13
Category D (Associate)	R\$ 8.411,72	R\$ 9.673,47	R\$ 658,00	R\$ 18.743,19
Category E (Full)	R\$ 10.408,24	R\$ 11.969,48	R\$ 658,00	R\$ 23.035,72

*Financial purposes from May 1st, 2023, in agrément with “MEDIDA PROVISÓRIA Nº 1.170, DE 28 DE ABRIL DE 2023”.

Requirements for category framework:

Category	Time of qualification	Professional Experience	Scientific Production	Training experience in research
Category C (Assistant)	Doctoral Degree for at least 2 years.	Teaching experience in Higher Education or as a Researcher for at least 2 (two) years.	Relevant scientific production in the field of application in the last 5 (five) years.	Experience in advising activities of scientific initiation, graduation projects, and supervision or joint supervision at the graduate level
Category D (Associate)	Doctoral Degree for at least 8 years.	Teaching experience in Higher Education or as a Researcher for at least 5(five) years	Relevant scientific production in the field of application in the last 5 (five) years.	Completion of at least 2 (two) supervisions at master's or doctoral level as an advisor.

Category E (Full)	Doctoral Degree for at least 16 years.	Teaching experience in Higher Education or as a Researcher for at least 10 (ten) years	Relevant scientific production in the field of application in the last 5 (five) years	Completion of at least 4 supervisions at doctoral level as an advisor.
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7.3. To frame the degree time, the date of signature of the contract will be considered.

7.4. To frame the professional experience (teaching or research), teaching and tutoring activities, teaching activities at undergraduate and graduate levels, coordination of research projects, management experience, and university extension experience may be computed.

7.5. The framework of scientific production is listed in Appendix 1, considering the relevance and orientation of the evaluation area in which the post-graduate program is inserted

7.6. To frame the research training experience, the activities mentioned above will be considered.

8. RECONSIDERATION AND APPEALS

8.1. Reconsideration may be requested within 3 (three) working days from the publication of the results.

8.2. Requests for appeals will be submitted exclusively through the e-mail address of the coordinator (coordenadorappgo@furg.br) and Secretariat (ccpofqg@furg.br) of the PPGO.

9. HIRING

9.1. The Foreign Visiting Professor is responsible for the necessary steps to obtain the entry visa in Brazil, in the category corresponding to the activities that will develop, with validity compatible with the period of stay in the country, including the possibility of extension of the contract, following the current legislation.

9.2. In case of approval, and after the reconsideration period, the candidate will be hired.

10. SCHEDULE

21/JUL/2025 - 24/AUG/2025	Application period
25/AUG/2025 - 01/SEP/2025	Homologation of applications
03/SEP/2025	Deadline for reconsideration of homologation of applications, exclusively through the e-mail addresses of the coordination (coordenadorappgo@furg.br) and Secretariat (ccpofqg@furg.br) of the PPGO.
05/SEP/2025	Final disclosure of approved candidates at the PPGO website (www.ppggo.furg.br)

08/SEP/2025 - 12/SEP/2025	Selection period
13/SEP/2025	Publication of preliminary results at the PPGO website (www.ppggo.furg.br)
16/SEP/2025	Deadline for reconsideration, exclusively through the e-mail addresses of the coordination (coordenadorappgo@furg.br) and Secretariat (ccpofqg@furg.br) of the PPGO.
Until 19/SEP/2025	Publication of results at the PPGO website (www.ppggo.furg.br)

11. SELECTION COMMITTEE

- 1) Prof. Dr. Gilberto Fillmann (President)
- 2) Profa. Dra. Grasiela L. L. Pinho
- 3) Profa. Dra. Elisa H. Fernandes
- 4) Profa. Dra. Salette Amaral de Figueiredo
- 5) Prof. Dr. Mauricio M Mata
- 6) Prof. Dr. Jorge Arigony

12. ADDRESSES FOR INFORMATION

E-mail: coordenadorappgo@furg.br, ccpofqg@furg.br

FURG website: <http://www.furg.br>

PPGO website: www.ppggo.furg.br, @ppgo

APPENDIX 1

EVALUATION OF FORMAL QUALIFICATION AND PROFESSIONAL EXPERIENCE

1 – Academic Experience – maximum of 3.0 (three) points	
Document Type	Score
1.1 – Teaching Experience at undergraduate and graduate level (per semester)	0.8/semester
1.2 – Advisor of PhD Thesis (concluded and presented)	0.8/student
1.3 – Co-advisor of PhD Thesis (concluded and presented)	0.4/student
1.4 – Advisor of MSc. Dissertation (concluded and presented)	0.4/student
1.5 – Co-advisor of MSc. Dissertation (concluded and presented)	0.2/student
1.6 – Supervision of undergraduate monography (concluded and presented)	0.2/student
1.7 – Supervision of undergraduate research students (concluded)	0.1/student

2 – Scientific Production – maximum of 5.0 (five) points	
Document Type	Score
2.1 - Full article authorship published or accepted unconditionally in a scientific journal with Editorial Board and indexed with IF (Journal of Citation Reports) below 1.0, in the specific area of the call	0.15/article
2.2 - Full article co-authorship published or accepted unconditionally in a scientific journal with an Editorial Board and indexed with IF (Journal of Citation Reports) below 1.0, in the specific area of the call	0.09/article
2.3 - Full article authorship published or accepted unconditionally in a scientific journal with Editorial Board and indexed with IF (Journal of Citation Reports) between 1.0 (inclusive) and 2.0 (inclusive) in the specific area of the call	0.3/article
2.4 - Full article co-authorship published or accepted unconditionally in a scientific journal with Editorial Board and indexed with IF (Journal of Citation Reports) between 1.0 (inclusive) and 2.0 (inclusive) in the specific area of the call	0.15/article
2.5 - Full article authorship published or accepted unconditionally in a scientific journal with Editorial Board and indexed with IF (Journal of Citation Reports) greater than 2.0, in the specific area of the call	0.6/article
2.6 - Full article co-authorship published or accepted unconditionally in a scientific journal with an Editorial Board and indexed with IF (Journal of Citation Reports) greater than 2.0, in the specific area of the call	0.3/article
2.7 - Published book chapter in the specific area of the call	0.3/item
2.8 - Published book with ISBN in the specific area of the call	0.9/book

3 – Non-teaching professional experience – maximum of 2.0 (two) points	
Document Type	Score
3.1 – Research project approved and financed by a funding agency, as coordinator	0.5/project
3.2 - Research project approved and financed by a funding agency, as deputy coordinator	0.25/project

APPENDIX 2
WORKING PLAN SCORING TABLE

Indicator	Maximum score
Relevance and insertion of the work plan in the research activities and compatibility with the area of knowledge and one of the research lines defined in the call	5.0
Relevance and insertion of the work plan in postgraduate program teaching activities	2.0
Relevance and contribution to undergraduate teaching activities and extension activities	0.5
Research plan viability	0.5
Impacts of the proposal for the qualification of research and internationalization of the Program	2.0